

COALITION *for the* AMERICAN DREAM

July 29, 2021

President Joseph R. Biden
The White House
1600 Pennsylvania Avenue, NW
Washington, D.C. 20050

Speaker Nancy Pelosi
United States House of Representatives
Washington, D.C. 20515

Leader Charles Schumer
United States Senate
Washington, D.C. 20510

Leader Mitch McConnell
United States Senate
Washington, D.C. 20510

Leader Kevin McCarthy
United States House of Representatives
Washington, D.C. 20515

Dear President Biden, Speaker Pelosi, Leader McConnell, Leader Schumer, and Leader McCarthy,

As the leaders of companies, associations, and organizations from across the country, we write to you today in light of the recent ruling in the United States District Court for the Southern District of Texas regarding the Deferred Action for Childhood Arrivals (DACA) program. We represent every major sector of the U.S. economy and millions of U.S. workers, and our goal is to help Congress pass a permanent legislative solution to protect Dreamers, thousands of whom are valued employees at our companies.

The district court's ruling is devastating for hundreds of thousands of Dreamers, as it found the program to be unlawful. While it allows those who currently have DACA to continue to renew their status—for now—it further throws into chaos the lives of these Dreamers and impedes their ability to legally work and contribute to our country.

We strongly urge Congress to pass legislation to provide a pathway to citizenship for Dreamers. Securing a pathway to citizenship for Dreamers not only is the right thing to do, but is a huge economic benefit to the United States.

As President Biden recently said after meeting with Dreamers, “These young people are part of the fabric of our nation and vital to our future.” Dreamers add billions of dollars to our GDP; they are employees who fill key roles at our companies; they pay federal, state, and local taxes; they work with us, start their own small businesses, teach our children in school, and serve in our military. About half of all Dreamers are essential workers who have been serving on the front lines of the COVID-19 crisis.

We urge Congress to pass legislation that creates a pathway to citizenship for Dreamers and allows them to remain in the U.S. to work, attend school, and/or serve in our military without fear of deportation. Bills like the Dream and Promise Act or DREAM

Act are commonsense solutions with broad bipartisan support; the overwhelming majority of voters on both sides of the aisle agree that Dreamers should be allowed to remain in the U.S., including recent polling showing that 74% of likely voters support this legislation, including a majority of Independents, Republicans, and Democrats.

The latest court ruling makes it all the more urgent that Congress take up and pass a legislative solution right away. We urge you to swiftly pass legislation that will help Dreamers, U.S. companies, and the country.

Respectfully,

Arvind Krishna, Chairman and CEO, IBM Corporation

Matthew Shay, President and CEO, National Retail Federation

Suzanne P. Clark, President and CEO, U.S. Chamber of Commerce

Mark Zuckerberg, Founder and CEO, Facebook

Brad Smith, President, Microsoft Corporation

Anthony G. Capuano, Chief Executive Officer, Marriott International, Inc.

Hans Vestberg, Chairman & CEO, Verizon

Tim Cook, CEO, Apple

Jay Timmons, President and CEO, National Association of Manufacturers

Joshua Bolten, President & CEO, Business Roundtable

Chip Bergh, President and CEO, Levi Strauss & Co.

Drew Houston, Founder & CEO, Dropbox

Chip Rogers, President & CEO, American Hotel & Lodging Association

Brian Cornell, Chairman and CEO, Target

Corie Barry, Chief Executive Officer, Best Buy Co., Inc.

Alfred F. Kelly, Jr., Chairman and CEO, Visa Inc.

Tom Linebarger, Chief Executive Officer, Cummins Inc.

Chris Nassetta, CEO, Hilton

Charles W. Scharf, CEO, Wells Fargo

Antonio Neri, President & CEO, Hewlett Packard Enterprise

Elie W. Maalouf, CEO, The Americas, IHG Hotels & Resorts

Andy Jassy, President and CEO, Amazon

Stephen A. Schwarzman, Chairman, CEO & Co-Founder, Blackstone

Julie Sweet, Chief Executive Officer, Accenture

Dave Ricks, Chairman and Chief Executive Officer, Eli Lilly and Company

Jamie Iannone, President and CEO, eBay

Aneel Bhusri, Co-Founder, Co-CEO, and Chairman, Workday

David French, Executive Director, National Council of Chain Restaurants

Sundar Pichai, CEO, Alphabet

Mary Barra, Chair and CEO, General Motors

Michael Miebach, CEO, Mastercard

Javier Quiñones, CEO and Chief Sustainability Officer, IKEA U.S.

Marc Benioff, CEO and Chairman, Salesforce

Dan Schulman, President and CEO, PayPal

Kelly Grier, US Chair and Managing Partner and Americas Managing Partner, EY

Reed Hastings, Founder & Co-CEO, Netflix, Inc.

Chris Crane, President and Chief Executive Officer, Exelon Corporation

Jeff Gennette, Chairman & CEO, Macy's, Inc.

Shantanu Narayen, CEO, Adobe Inc.

Pat Gelsinger, Chief Executive Officer, Intel Corporation

Kevin Johnson, president and chief executive officer, Starbucks Coffee Company

Brian Dodge, President, Retail Industry Leaders Association

Enrique Lores, President & CEO, HP Inc.

Dara Khosrowshahi, CEO, Uber Technologies, Inc.

Chuck Robbins, Chairman & CEO, Cisco Systems

David Kenny, CEO, Nielsen

Bill Hornbuckle, CEO and President, MGM Resorts International

Mike Kaufmann, Chief Executive Officer, Cardinal Health

Ric Elias, CEO, Red Ventures

Hayden Brown, President and CEO, Upwork Inc.

Linda Moore, President and CEO, TechNet

John Zimmer, President and Co-founder, Lyft

Edmund O. Schweitzer, III, President and Chief Technology Officer, Schweitzer Engineering Laboratories

Zander Lurie, CEO, Momentive (formerly SurveyMonkey)

Sasan Goodarzi, CEO, Intuit

Wendy Kallergis, President & CEO, Greater Miami & the Beaches Hotel Association

Todd Schulte, President, FWD.us

Priscilla Sims Brown, CEO, Amalgated Bank

Peter McPherson, President, Association of Public and Land-grant Universities

Marco Zappacosta, CEO, Thumbtack

Jerry Taylor, President, Niskanen Center

Timothy J. Bartl, President and CEO, HR Policy Association

George Thomas, CEO, Plastic Suppliers Inc.

François Locoh-Donou, President and CEO, F5 Networks

Jeremy Levine, Partner, Bessemer Venture Partners

Jon Winkelried, CEO, TPG

Jason Oxman, President & CEO, the Information Technology Industry Council (ITI)

Stephen Kaufer, President and CEO, Tripadvisor

David Colby Reed, CEO, Foossa LLC

Chris Clark, CEO, Georgia Chamber of Commerce

Ali Noorani, CEO, National Immigration Forum

Barbara R. Synder, President, Association of American Universities

Ashli Watts, President & CEO, Kentucky Chamber of Commerce

Bill McDermott, President & CEO, ServiceNow

Morton Schapiro, President, Northwestern University

Tyler Bosmeny, CEO, Clever

Gary Shapiro, President and CEO, Consumer Technology Association

Peter Guzman, President, Latin Chamber of Commerce, NV

Ted Mitchell, President, American Council on Education

Rosa Aronson, Interim Executive Director, TESOL International Association

Chris Romer, President & CEO, Vail Valley Partnership

Martin Lemos, Co-Executive Director, National Young Farmers Coalition

Sophie Ackoff, Co-Executive Director, National Young Farmers Coalition

Dick Burke, CEO, Envoy Global

Rev. Michael J. Garanzini, S.J., President, Association of Jesuit Colleges and Universities

Bob Harvey, President and CEO, Greater Houston Partnership

Kate Tummarello, Executive Director, Engine

Glenn Hamer, CEO, Texas Association of Business

Jeremy Robbins, Executive Director, New American Economy

Esther D. Brimmer, DPhil, Executive Director and CEO, NAFSA: Association of International Educators

Justin Yancy, President, Texas Business Leadership Council

Andy Bird, CEO, Pearson

Chris Wallace, CEO/President, North Texas Commission

Jim Mulhern, President and CEO, National Milk Producers Federation

Stan Marek, CEO, MAREK

Emily Williams Knight, Ed.D., President & CEO, Texas Restaurant Association

Christopher Aslam, Chief Executive Officer, Rock Strategic