

District Trails and Wilderness Program Manager

0301 (Recreation Management Specialist) GS-07/09

Detail, Temp Promotion 120 or Less, or Permanent Appointment

The Cibola National Forest & National Grasslands is seeking candidates for a permeant for a GS-0301– 07/09 Trails/Wilderness Program Lead in Tijeras, NM. The purpose of this Outreach Notice is to inform the pool of potential applicants about this employment opportunity and determine interest in the detail/temporary promotion and permanent position. One position will be filled, series to be determined upon receipt of outreach responses.

If you are interested in this position, please complete and send the attached response form along with a resume to FS-R3 Cibola Outreach Inbox, [SM.FS.CibolaOutRch@usda.gov](mailto:SM.FS.CibolaOutRch@usda.gov) by **COB 5/30/2023**

**Description of Duties**: The Sandia Ranger District is a dynamic and fast-paced urban district providing year-round recreational opportunities. The District has a diverse recreation program including Sandia Mountain Wilderness, 300 hundred miles of multiple use trails with numerous developed trail heads; various recreational special uses including the Sandia Peak Ski Area, Sandia Peak Tram, Sandia Crest House, and numerous recreation events; fifteen developed day use sites, group reservation sites, and numerous historical sites and structures. The District has strong partnerships with numerous non-government organizations and governments as well as several volunteers and volunteer organizations, including Friends of Sandia Mountains for over 20 years, and Friends of Tijeras Pueblo that support the recreation program in various ways.

Duties include:

* Participating in the identification and planning of future trail construction, reconstruction and maintenance, as well as restoration projects.
* Providing supervision, mentorship, and leadership to the trails crew throughout the field season.
* Training seasonal employees in trails construction and revegetation techniques.
* Performing trail log, condition, and prescription surveys, as well as update project priority list for Cibola Trails program of work.
* Management of trails and trails based special use permit administration and compliance checks.
* Conducts/Coordinates/Inputs Trac surveys.
* Year-end reporting for trails and wilderness.
* Small NEPA projects within the scope of work.
* Oversee travel management.
* Coordination and collaboration with trails volunteers and partners.
* Tracking of grant funding expenditures and preparing project scopes for new grant opportunities.
* Scheduling/developing/hosting employee and volunteer certification and training opportunities.
* Establish district best management practices for implementing trails projects and work.
* Direct supervision permanent trails foreman and trails employee. Oversees supervision/outreach/hiring of temporary staff.
* Purchase Card Holder.

A sign in the woods

Description automatically generated with medium confidence

**Cibola National Forest and National Grasslands:**  The Forest and Grasslands covers approximately 1.9 million acres scattered eastward from west central New Mexico into northeastern New Mexico, Texas and Oklahoma Panhandles, and western Oklahoma. Elevations range from 2,700 to 11,300 feet spanning four ranger districts and four National Grasslands. Cibola, pronounced See’ bo-lah, is thought to be the original Zuni Indian name for their group of pueblos or tribal lands. Later, the Spanish interpreted the word to mean, “buffalo.”

* The Cibola National Forest & Grasslands is divided into 6 Ranger Districts with the Forest Supervisor’s Office located in Albuquerque, NM. More information about the Cibola National Forest can be found at [www.fs.usda.gov/cibola/](http://www.fs.usda.gov/cibola/)

**About Sandia Ranger District:** The duty station for this position is located in Tijeras, New Mexico, just east of Albuquerque, the state’s largest city. The District employs 37 permanent and a variety of seasonal positions and administers approximately 100,000 acres of land including the Sandia and Manzanita Mountains. One of New Mexico’s sky islands, the Sandias rise above 10,000 feet offering panoramic views from the top of Sandia Crest accessed by the Sandia Crest National Scenic Byway, the Sandia Peak Tram or hiking through the Sandia Mountain Wilderness. This is busy wildland-urban interface District which serves the greater Albuquerque community and receives over 2 million visitors per year. The District has a large year-round recreation program with over 300 miles of multiple use trails and twenty plus developed recreation sites including group day use and overnight reservation areas and a snow play area. The outdoor recreation opportunities are diverse with hiking, mountain biking, horseback-riding, road biking, motorcycle riding, picnicking, wildlife viewing, scenic viewing, rock climbing, birdwatching, para-gliding and visiting historical sites. There are multiple historic and cultural sites including two national historical landmarks, Tijeras Pueblo and Sandia Cave as well as many civilian conservation corps structures. The lands within the District are traditionally and culturally significant and serve many tribal and non-tribal historic communities. The District engages with a variety of partners and has a large volunteer program including two long- standing friends groups, Friends of the Sandia Mountains and Friends of the Tijeras Pueblo. The District is also working with both government and non-governmental partners to implement landscape scale restoration projects; restoration is a key focus across all resource areas.

**Climate:** Elevation at the Sandia Ranger Station is 6300’, surrounded by pinyon-juniper hillsides. Summer days have temperatures from 70-90 degrees, nights 50-60. Winter days can be below freezing or into the 70’s, and nights often drop to low 20’s. Temperatures at the top of the Crest (10,687’) are generally much cooler.

**Recreation:** Because of its proximity to mountain, desert, and river settings Albuquerque also offers year-round outdoor recreational opportunities. Within the area there are six public golf courses, 31 parks and public tennis courts, several public swimming pools, multiple libraries and community centers, and over 200 miles of biking routes and trails. Along with the Sandia Ranger District east of Albuquerque, there are additional state and federal public land management areas nearby, including the Rio Grande Nature Center State Park, National Park Service Petroglyph National Monument, Fish & Wildlife Service Valle de Oro National Wildlife Refuge. Albuquerque is also known for its annual Balloon Fiesta which hosts over 800 hot air balloons in early October. The City of Albuquerque offers a wide variety of opportunities in history, cultural, art, sports, outdoor recreation, education and community events, tours and facilities including NM United Soccer team, NM Ice Wolves hockey team, Indian Pueblo Cultural Center, Albuquerque Bio Park – Zoo, Aquarium & Botanical Gardens, African American Performing Arts Center & Exhibit Hall, and much more. Santa Fe, New Mexico is located 60 miles north and offers many more cultural and recreational opportunities.

**Access/Airports/Transportation:**  Airports include the Albuquerque International Airport, and the Double Eagle airport. Amtrak and bus lines also serve Albuquerque. There is a city bus system, which also provides transportation for those with special needs. The Albuquerque “Rail Runner” train provides commuter service for Albuquerque, Bernalillo, Santa Fe and Belen. Route 66, Interstate 25, and Interstate 40 are the major connector roads for Albuquerque. In addition, there is a city-wide designated network of paved bike routes.

**Contacts:** For additional information, visit the following web sites:

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| Greater East Mountain Chamber of Commerce: | <https://gem-nm.com/> |
| City of Albuquerque | [www.cabq.gov](http://www.cabq.gov) |
| Albuquerque Visitor and Convention Bureau | <https://www.visitalbuquerque.org/> |
| Greater Albuquerque Chamber of Commerce | https://greaterabq.com/ |
| Albuquerque Hispano Chamber of Commerce | [www.ahcnm.org](http://www.ahcnm.org) |
| Albuquerque Public Schools | [www.aps.edu](http://www.aps.edu) |
| New Mexico community information | https://sharenm.org/ |
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Please take a moment to review the hiring authorities below and see if you qualify. The following hiring authorities assist us with hiring a diverse workforce. Please Click the link for more information on hiring authorities <https://www.fs.usda.gov/working-with-us/jobs/dream-job/eligibility>.

**IMPORTANT: If you qualify, please check the corresponding box.**

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| --- |
| [**30% Disabled Veterans Appointing Authority**](https://www.fs.usda.gov/working-with-us/jobs/dream-job/eligibility/veterans) *(disabled veterans who were retired from active military service with a 30% or more disability rating; disabled veterans rated by the Veterans Affairs as having a compensable service-connected disability of 30% or more)*  **Lateral Reassignment** *(a reassignment is defined as the change of an employee to another appropriate position without promotion or change to lower grade. Must have held the target grade on a permanent basis in the competitive series.)*  [**Military Spouse Hiring Authority**](https://www.fs.usda.gov/working-with-us/jobs/dream-job/eligibility/veterans) *(Military spouses eligible under Non-competitive Appointment of Certain Military Spouses do not have a hiring preference; however, this appointing authority does provide for non-competitive entry into the competitive service. There are three categories that determine eligibility: those who are relocating with their service-member spouse as a result of permanent change of station (PCS) orders, spouses of service members who incurred a 100% disability because of the service member's active-duty service, and spouses of service members killed while on active duty.)*  [**Pathways Student Hiring Authority**](https://www.fs.usda.gov/working-with-us/jobs/students-and-recent-graduates) *(Internship Program: current students in an accredited high school, college [including 4-year colleges/universities, community colleges, and junior colleges]; professional, technical, vocational, and trade school; advanced degree programs; or other qualifying educational institution pursuing a qualifying degree or certificate; Recent Grads Program: recent graduates who have completed, within the previous two years, a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution)*  [**Prior AmeriCorps/VISTA**](https://www.usajobs.gov/help/working-in-government/unique-hiring-paths/peace-corps/) *(persons are granted a one-year period to be non-competitively appointed to a normally competitive Federal position after leaving the Peace Corps or AmeriCorps VISTA with a certification of eligibility)*  [**Prior Peace Corps**](https://www.fs.usda.gov/inside-fs/delivering-mission/excel/forest-service-uses-special-hiring-authority-hire-returned-peace) *(former Peace Corps volunteers who have satisfactorily completed 3 years of continuous service into career or career-conditional permanent positions)*  [**Reinstatement Rights**](https://www.fs.usda.gov/working-with-us/jobs/recruitment-and-hiring) *(agencies may reappoint people previously employed under a career or career-conditional appointment by reinstatement to a competitive service position)*  [**Schedule A Disabled Persons Hiring Authority**](https://www.fs.usda.gov/working-with-us/jobs/dream-job/eligibility/schedule-a) (*For a list of qualifying disabilities,* [*review the Self-Identification of Disability form from the Office of Personnel Management (OPM).*](https://www.opm.gov/forms/pdf_fill/sf256.pdf) *Documentation of disability from a licensed medical professional, licensed vocational rehabilitation specialist, or an agency that issues disability benefits is required.)*  [**Veterans Employment Opportunity Authority**](https://www.fs.usda.gov/working-with-us/jobs/dream-job/eligibility/veterans) *(allows eligible veterans to apply for merit promotion vacancies otherwise not open to external candidates without career status)*  [**Veterans Recruitment Appointment Authority**](https://www.fs.usda.gov/working-with-us/jobs/dream-job/eligibility/veterans) *(disabled veterans, veterans who served in a declared war, or in a campaign for which a campaign badge has been authorized, or awarded a Armed Forces Service Medal, and separated from active duty in the past 3 years. Up to a GS-11 Only.)* |

**Name**: **Date:**

## Address:

**Phone**:

## E-Mail Address:

**Are you a current Federal employee?** **Yes** **No**

***\*\*\*If you answered “YES” to the question above, please fill out the following:***

**Current Agency and Location:**

**Current Title/Series/Grade**:

**Indicate the type of appointment you are currently under:**

***(Career, Career-Conditional, Excepted, Excepted VRA, Temporary, Term, PWD, Other)***